

PRESIDENT'S NEWS DIGEST

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ASU
جامعة العلوم التطبيقية
APPLIED SCIENCE UNIVERSITY



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MESSAGE FROM THE PRESIDENT

Welcome to the 24th issue of the 4th year of the President's News Digest. I will address the subject of “the ASU HEA accredited centre”.

Advance HE (previously known as HEA) has recently awarded accreditation to our HEA centre to deliver the programme: Applied Science University Fellowship Scheme (Descriptors 1-3).



Successful Professional Developmental at the University is a strategic priority. ASU has continued to enhance the quality of its Teaching and Learning provision. ASU has received accreditation from Advance HE, UK (formerly HEA, the Higher Education Academy, UK) for its ASURise HEA Fellowship Scheme leading to professional recognition aligned with the UK Professional Standards Framework for Teaching and Supporting Learning. ASU has also launched its ASURise HEA Fellowship Scheme Centre to support staff in their journey towards achieving fellowship recognition. Over the course of 2017/18, ASU's Fellowship Scheme Development Team worked with staff from Advance-HE to develop ASU's own scheme named ASURise, through which ASU staff can submit for recognition with an Advance-HE fellowship (either Senior Fellow, Fellow or Associate Fellow).

ASU has had collaboration with Advance-HE/HEA since 2015, as part of ASU's commitment to the goals of Bahrain to enhance education and teaching in the Kingdom and in the region. As a result of this partnership, 44 ASU staff have achieved an Advance-HE fellowship (11 Senior Fellows, 30 Fellows and 3 Associate Fellows). This total is already the highest of any private university in Bahrain and the accreditation of ASU's own scheme together with the establishment of the ASURise HEA Fellowship Scheme Centre means that ASU is well on track towards its strategic target of 100% of teaching staff to hold fellowships.

The ASUrise HEA centre has started offering the Fellowship Scheme from 2018/19. Almost 50 staff attended the Introductory Workshop at the end of October 2018 that was delivered by the ASDU (Academic Staff Development Unit) and there will be two cohorts in 2018/19 (a total of 20 staff) will have the chance to be to submit for fellowship recognition by HEA.

It is pleasing that all our colleagues in the first cohort have successfully passed their fellowship status:

- 2 Senior fellows without amendments
- 2 Fellows without amendments
- 3 Associate fellows without amendments
- 2 with some amendments, one minor (new approved) and one major

I would like to congratulate all participants of Cohort 1 and to thank their mentors and reviewers for doing a great job. I would also like to thank Dr Faiza Zitouni for leading the scheme, Dr Fiona Smart for her guidance and unwavering support, Dr Adel AlSamman and Ms Michelle Philip. Prof Hilal as chair of the ASUrise board is greatly acknowledged and Ms Catherine for acting as an observer on the Board.

This is a dream, which has come true since Prof Waheeb and I signed the contract with the HEA some years back. I would like to take this opportunity to thank Prof Waheeb for his unlimited support and great vision.

In total we have now 44 and 1 pending in the grades of associate fellows, fellows, and senior fellows of the HEA (please look at the list at the end of this issue of the President's News Digest). This is fantastic news for the University, as this accreditation makes ASU one of only few centres in the region that are accredited by the Advance HE. The work done with Advance HE (former HEA) since 2015 and the development of our own ASUrise HEA Fellowship Scheme are strategic investments in staff development to enhance ASU's provision, because Advance HE recognition is a visible acknowledgment of the quality of teaching and supporting student learning.

INTERVIEW OF THE WEEK

We would like to feature the interview this week with:



Name: Nizar Yousef Naim

Position: Lecturer (Banking and Finance)

1. Tell us about yourself: (Your childhood, academic background)

I was born in the capital of Libya, Tripoli, and I finished my primary, middle and secondary school there. I did one year of English Language after high school at Middle East Technical University in Ankara, Turkey. I did my bachelor degree in Gaza in Palestine. I finished my master degree from Michigan State in the United States of America. I am currently doing my PhD in Malaysia in the area of Islamic Banking and Finance.

2. Tell us about your job at ASU

I am currently teaching at the Department of Accounting and Finance in the College of Administrative Sciences.

3. Tell us about your aspirations for the University

I have strong belief in ASU's vision and mission. ASU is in the right direction toward becoming a prominent regional and international university. I am very proud to be part of ASU staff and community.

ASU's activities demonstrate clearly our strong commitment to fulfilling our mission to provide a high-quality student learning experience and producing the well-qualified graduates our society needs, and this is in line with the Higher Education Council strategy in the Kingdom of Bahrain.

DR. ABDULLAH KHEIROU AL-SHEHABAT WON THE GCC EDUCATION LEADERSHIP AWARD

Dr. Abdullah Kheirou Al-Shehabat has recently won the GCC Education Leadership Award in Abu Dhabi, 2019. Dr. Al-Shehabat



is currently the Acting Head of the General Studies Department and holds a PhD in American Literature and Translation Studies from Western Michigan University, USA. Dr. Al Shehabat has been a significant member in the International Cell Research and has a great number of membership in adjudications, refereeing and editing international Journals. This achievement adds to ASU's portfolio of curricular and Extracurricular achievements and hints at the promising and prosperous future of the University.

TRAINING WORKSHOP ON RISK MANAGEMENT AS PER ISO 31000:2018

On Saturday 13 April 2019, ASU organised a professional training workshop for members of its academic and administrative staff



on risk management as per the guidelines of the ISO 31000:2018 Standard.



The training was offered by AJA Europe, a renowned certification and inspection body based in Manama, and the session was

delivered by Mr. S. M. Mobin, a Lead Auditor and Lead Tutor in Quality Management Systems and a Risk Management Professional.

4. What do you enjoy most about your job?

I like teaching, and I love finance as a subject of science and art. Working in academia inspires me to be aware of the developments in the world.

5. Tell us about your hobbies

I like reading, doing sport, and traveling.

6. Tell us about your favourite food

I like to try different types of food from different cultures; however, my favourite is the traditional Palestinian Maqlouba.

7. Tell us about the book you are reading now

I read different types of books such as; philosophy, history, politics, and economics. I am currently reading the "Social Contract" book by Jean-Jacques Rousseau written in 1762.

8. Final words

Thank you so much for having me and I am looking forward for the bright future of ASU.

The workshop was all hands-on and very interactive, and the attendees had the chance to learn the fundamentals/principles of risk management, the framework, and the process of risk management.

One takeaway the learners won't forget is the definition of risk: the impact of uncertainty on your objectives.

The trainer had prior knowledge of the University's Risk Management Policy and Risk Register, so he underpinned those two by the fundamentals of risk management and highlighted that they are already compliant to a great extent with the guidelines in the ISO 31000:2018 Standard.



He basically explained that the University is following the FMEA model, which stands for Failure Mode Effect Analysis, i.e. what would happen if we fail to attain our objective or if we fail our process? He then moved on to explain risk identification, risk assessment and risk treatment, clarifying that the ultimate objective of risk management is to achieve quality and continuous improvement. In fact, he explained that while "Quality" is commonly defined in "positive terms" such as "achieve customer satisfaction and continuous improvement", there is another definition in "negative terms": "Quality is the absence of defects, deficiencies and variations (in output quality)". Risk management, indeed, aims to reduce defects, deficiencies and variations by predicting, anticipating, detecting early on, and preventing any potential failures that could lead to that.

At the end, he showed the spectrum of where organizations stand in terms of risk management. Through sound and effective risk management, the objective for any organization is to move from a reactive organization to a proactive one, and then from a proactive organization to a predictive one.

“CREATIVE SPECIALIZATIONS FORUM” EXHIBITION III



On 10 April 2019, The College of Arts and Science proudly presented the third year exhibition entitled "Creative Specializations Forum", showcasing the students' work from Computer Science, Graphic Design, and Interior Design departments. Prof. Ghassan Aouad, the President, formally opened the exhibition and encouraged the students to participate in this type of activities and thanked the College of Arts and Science for their hard work.

Prof. Ayman ALDmoor , Acting Dean of the College, staff members, and students of the College accompanied the distinguished guests to the exhibition venue. The students explained to visitors their concepts behind their projects. This forum comes as conclusion of the activities of this semester.



In conjunction with 7th Job Fair exhibition, His Excellency Jameel Bin Mohammed Ali Hamaidan –Minister of Labour and Social Development, along with distinguished guests, including the Chair of BOTs and others, visited the

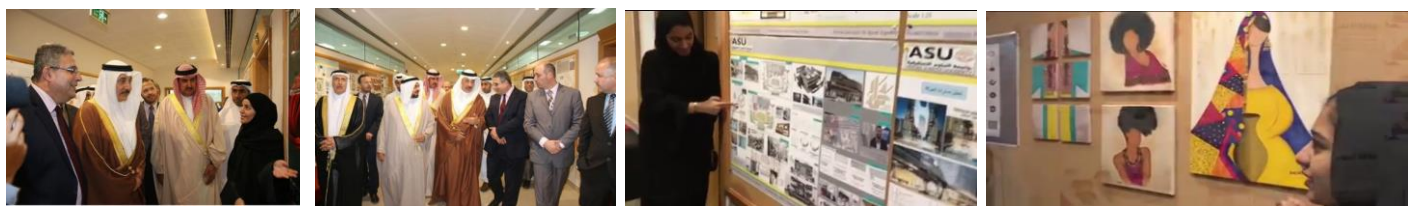


exhibition, where the students and the lecturers talked about their work and the teaching concepts applied by the College to nurture the creative side of the students.

The Minister praised the projects of students and professionalism in their implementation, and he expressed his admiration for the talents of students and their high ability to explain and introduce their work, and high technical level in the implementation of their projects.



The university president said that the university provides all support to students in order to develop their talents and creativity, calling them to make more effort and benefit from the period of their presence in the university to acquire more skills that sharpen their talents and develop them.



THE COLLEGE OF ARTS AND SCIENCE GRADUATING STUDENTS PARTICIPATE IN THE 7TH JOB FAIR

Graduating students from three majors: Computer Science, Interior Design and Graphics design from College of Arts and Science participated in the 7th Job fair, which was held on campus on 10 April 2019. The students presented their graduation projects and they briefed His Excellency Jameel Bin Mohammed Ali Hamaidan – The Minister of Labour and Social Development, and the guests about their projects. The Minister and the visitors praised the student efforts and the high level they achieved.

THE COMMUNITY ENGAGEMENT OFFICE ACTIVITIES

Applied Science University Celebrates the World Autism Awareness Day "You Are Not Alone"

On Saturday 6 April 2019, Under the Patronage of His Excellency Mr. Ali bin Saleh Al Saleh, Chairman of Shura Council, the International Organization for Child Protection in collaboration with Applied Science University organized a celebration titled "You Are Not Alone" honoring the World Autism Awareness Day.



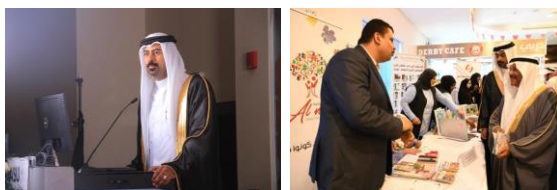
The ceremony was opened with a speech delivered by Professor Ghassan Fouad Aouad, the University President. In his speech, Professor Ghassan welcomed and thanked His Excellency Mr. Ali bin Saleh Al Saleh, Chairman of Shura Council for the patronage of this celebration, and thanked the Regional Office of the International Organization for Child

Protection in the Kingdom of Bahrain, and all participants, organizations and supporters. The President said "the purpose of this event was to raise awareness of autism among all groups of society and to identify, even in a simple way, the suffering of children or their dependents." He also thanked the Ministry of Education for providing opportunities to integrate autistic children in schools and universities in the Kingdom of Bahrain.

The ceremony included honoring the parents and the participating and supporting parties, followed by a play presented by ASU students, in cooperation with the students of Rifaa Al Sharqi School for Boys, titled "Do you want me?."



A video was then displayed named "My Story", which recounted the story of a child with autism, and how parents and the society dealt with the situation.



The ceremony ended with a sports show done by the child, Nasser Habel, then displaying an educational entertainment website for children with autism presented by the student Hajar Al-Manaa. Kids from Autism centers were present and enjoyed a number of activities and games which was organised for them.

Social and health centers, and participants from the local community took part in the exhibition that was held during the event. A group of ASU students also participated in the exhibition by presenting artworks related to autism. At the end of the celebration, Professor Ghassan Aouad and Mr. Salman Al-Subaie, Manager of the Regional Office of the International Organization for Child Protection in the Kingdom of Bahrain honored all the participating bodies and the voluntary organizational committees, which clearly contributed to the success of the event.



INTERVIEW WITH ALUMNUS



Name:	Ahmed Ibrahim Abdulkarim Almeer
Workplace:	Muharraq Municipality
Academic Degree	Bachelor
Academic Major	Business Administration
Tell us about your Experience at ASU in terms of learning environment and teaching methods.	The learning environment was very inspiring, fulfilling and motivating; ASU Faculty members were highly engaged with students and ASU offered a heritage of resources, such as Moodle and the library portal to foster the student's success.

What did you enjoy the most about your experience at ASU?	Attending university events and workshops reminds me with a lot of special moments. My experience at ASU was completely awesome and special overall.
Tell us a success story inspired by ASU.	In fact, there were many activities held on campus that were very successful. E.g. workshops, voluntary activities, personal experiences and community-engagement programs that helped me enhance my life skills and indeed they had a very positive impact on others.
In your Opinion, What are the Improvement areas you would like to see at ASU in the future?	Nothing
Final words	Join us at ASU's Alumni Club ☺

Interviewed By: Maheera Faisal, Alumni Affairs Committee Chair; ASU Alumni Club

QUOTE OF THE WEEK

“Sometimes you have to let things go, so there’s room for better things to come into your life.”

LIST OF HEA FELLOWS

Ser.	Name	Category	Date Achieved	Main Unit	Sub Unit
1	Dr. Ramzi Nekhili	Senior Fellow	2015/2016	Administrative Sciences	Accounting and Finance
2	Dr. Marwan Abdeldayem	Senior Fellow	2017/2018	Administrative Sciences	Business Administration
3	Dr. Adel Al Samman	Senior Fellow	2017/2018	Administrative Sciences	Business Administration
4	Dr. Saeed Al Dulaimi	Senior Fellow	2017/2018	Administrative Sciences	Business Administration
5	Dr. Ahmed Arbab	Senior Fellow	2017/2018	Administrative Sciences	Business Administration
6	Dr. Joseph Nympha Rita	Senior Fellow	2017/2018	Administrative Sciences	Accounting and Finance
7	Dr. Ragab Ibrahim	Senior Fellow	2017/2018	Administrative Sciences	Accounting and Finance
8	Dr. Hooreya Aldeeb	Senior Fellow	2018/2019	Administrative Sciences	Business Administration
9	Dr. Mohamed Youssef	Senior Fellow	2018/2019	Administrative Sciences	Business Administration
10	Dr. Ahmad Saleh Ali Shatat	Senior Fellow	ASUrise 1st Cohort	Administrative Sciences	MIS
11	Dr. Islam Abo Hela	Senior Fellow	ASUrise 1st Cohort	Engineering	Civil & Architectural Eng
12	Prof. Ghassan Aouad	Fellow	2003/2004	President	President
13	Dr. Talal Al Alkawi	Fellow	2015/2016	Administrative Sciences	Accounting and Finance
14	Dr. Faiza Zitouni	Fellow	2015/2016	Administrative Sciences	Business Administration
15	Prof. Samia El Shenawi	Fellow	2015/2016	Arts and Science	Design & Arts
16	Dr. Husein Bani Issa	Fellow	2015/2016	Law	Public Law
17	Dr. Mohammed Alaghbari	Fellow	2017/2018	Administrative Sciences	Business Administration
18	Dr. Moaiad Khder	Fellow	2017/2018	Arts and Science	Computer Science
19	Dr. Khairi Mohamed Omar	Fellow	2017/2018	Administrative Sciences	Business Administration
20	Dr. Ahmed Kh. Muttar	Fellow	2017/2018	Administrative Sciences	Business Administration
21	Dr. Mohammad Al Hammami	Fellow	2017/2018	Administrative Sciences	MIS



22	Dr. Nasiem Al-Shawawreh	Fellow	2017/2018	Law	Private Law
23	Dr. Udai Ali Al-Juboori	Fellow	2017/2018	Arts and Science	Design & Arts
24	Ms. Atheer Alrashed	Fellow	2017/2018	Administrative Sciences	Business Administration
25	Dr. Bahaeldin Makkawi	Fellow	2017/2018	Administrative Sciences	Political Science
26	Dr. Nadya Al Shareedah	Fellow	2017/2018	Administrative Sciences	Accounting and Finance
27	Dr. Khaleel Ibrahim Ahmed	Fellow	2017/2018	Administrative Sciences	Political Science
28	Dr. Ahlam Al-Ithawi	Fellow	2017/2018	Administrative Sciences	Business Administration
29	Dr. Atheelah Al-Azzawi	Fellow	2017/2018	Administrative Sciences	Business Administration
30	Dr. Abdulqawi Hezabr	Fellow	2017/2018	Administrative Sciences	Accounting and Finance
31	Dr. Radwan Kharabsheh	Fellow	2017/2018	Administrative Sciences	Business Administration
32	Dr. Rashed Ismail	Fellow	2017/2018	Administrative Sciences	Political Science
33	Dr. Adel Al Zeyoud	Fellow	2018/2019	Administrative Sciences	Business Administration
34	Dr. Omar Al Mafrachi	Fellow	2018/2019	Administrative Sciences	Business Administration
35	Mr. Hashem Al Sulaimani	Fellow	2018/2019	Administrative Sciences	Business Administration
36	Dr. Rayeq Breizat	Fellow	2018/2019	Administrative Sciences	Political Science
37	Mr Rifat Husain	Fellow	2018/2019	Administrative Sciences	MIS
38	Dr. Mohamed Oudat	Fellow	2018/2019	Administrative Sciences	Accounting and Finance
39	Mr. Hamza Ramadan	Fellow	2018/2019	Arts and Science	General Studies
40	Dr. Hafnida Syafruddin Hasan	Fellow	ASUrise 1st Cohort	Administrative Sciences	Accounting and Finance
41	Dr. Mohamed Hussein Mahgoub	Fellow	ASUrise 1st Cohort	Engineering	Civil & Architectural Eng
42	Ms. Manal Matrouk	Associate Fellow	ASUrise 1st Cohort	Administrative Sciences	Business Administration
43	Mr. Mohamed Nassar	Associate Fellow	ASUrise 1st Cohort	Law	Public Law
44	Ms. Maheera Faissal	Associate Fellow	ASUrise 1st Cohort	Library	Library

Happy Reading!