

# PRESIDENT'S NEWS DIGEST

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## MESSAGE FROM THE PRESIDENT

Welcome to the 37<sup>th</sup> issue of the 4<sup>th</sup> volume of the President's News Digest. In this issue, I will cover the subject of successful academic careers.



An academic job is different from many others and it is not definitely a 9:00am to 5:00pm job. An academic career is about getting satisfaction from the success of our students and the impact we can create academically, socially and economically. Successful academics are committed to their teaching and the quality of education they are delivering to their students in addition to publishing and generating knowledge. A successful academic career is measured through the following:

1. Quality of teaching which is measured through peer reviews and feedback from students and quality of course portfolios.
2. Quality research measured through top publications and citations and the impact they are creating.
3. Contribution to community through engagement with businesses and charity organisations.
4. Contribution to administration and services measured through administrative roles and leading and participating in University committees.
5. Presence at local and international levels measured through invited lectures and keynote speeches and membership of editorial boards of journals and conferences.

6. Recognition as experts in their own disciplines measured through consultancy work and advice to various organisations.
7. Membership of professional and certification bodies like HEA, ACCA, etc.
8. Generation of external income to support research and other activities.
9. Ability to recruit students through their networks of contacts.
10. Ability to set up partnerships and engagement with international partners in staff and student exchanges and joint publications.
11. Ability to engage with alumni by engaging them with the University through invited lectures and contribution to advisory boards.
12. Ability to secure sponsorships for conferences and events.
13. Quality and number of international conferences organised jointly with local and international partners.
14. Commitment to go the extra mile to support University activities.
15. Leadership of institutional and program reviews or contribution to these activities.
16. Emotional intelligence measured through empathy to students and respect to all stakeholders. Personality and charisma are the keys.
17. Leadership styles and the ability to influence others.
18. International reputation.
19. Promotion of excellence and advocacy of quality and standards.

**We would like to feature the interview this week with:**



Name: **Jafar Mahmoud Elmughrabi**

Position: **Acting Dean of the College of Law**

**1. Tell us about yourself: (Your childhood, academic background)**

I was born in Maan city in Jordan in 1971.

I got my BSc in Law from Mutah University in 1993, Master in Law from Ain Shams University in 1997 and PhD in Civil Law from Ain Shams University in 2000.

I am married and a father of 5 Children (2 sons and 3 daughters).

My teaching journey started at Mutah University as an Assistant Professor in the Private Law Department in 2000. While working at Mutah university, I was appointed as Head of Private Law Department and as an Assistant Dean for two years (2001-2003). Then, as Vice Dean in the College of Law for four years (2008-2012). Thereafter, as a Dean of Law College for another four years (2014-2018).

**2. Tell us about your job at ASU**

I have joined the Applied Science University in January, 2019 as the Acting Dean of College of Law and as a faculty member in the Department of Private Law.

20. Becoming a role model.

21. Proper planning and focus.

22. Avoidance of negativity, Institutional gossiping, and blame culture.

A successful academic career is the result of proper planning, hard work, commitment to students and delivery of memorable student experience, quality consciousness, solid knowledge of subject areas, ambition, passion, love for reading and writing, loyalty, innovation and creativity, promotion of excellence, determination, emotional intelligence, presence, respect for students, honesty and integrity, high ethics, communication and engagement with various stakeholders, and most importantly charisma and personality.

### “PREPARE YOUR CV” WORKSHOP



On Wednesday 26-6-2019, the Career Development and Alumni Affairs Office organized a workshop by the name “Prepare your C.V” that targets the expected graduates for the second and summer semesters of 2018-2019.

The workshop was presented by the talented presenter Mr. Mohammed Ali from Tmooh supported by Tamkeen and attended by a number of expected graduates, students and alumni for the second and summer semesters of 2018-2019.



Mr. Ali managed to present an interactive workshop where the attendees worked together as groups to come up with the ‘dos and don’ts’ in writing an effective and informative C.V.

Therefore, my role at ASU is twofold: teaching and administrating. As Acting Dean, I am in charge of following up all aspects and issues that are necessary for achieving the required progress and development in our College.

### 3. Tell us about your aspirations for the University

I am very confident that ASU under the leadership of Professor Waheeb Al-Khaja and Professor Ghassan Aouad will become a prominent regional and international university.

I am very happy to be part of the ASU family and I hope to see ASU as one of the top universities in the region.

### 4. What do you enjoy most about your job?

As a faculty member, I enjoy teaching and my daily contact with students.

In addition, I am enjoying my role as an Acting Dean of the College of Law in doing my best to make use of all possible options to develop and promote our beloved University to enhance its presence among other universities in the region.

### 5. Tell us about your hobbies

I like Chess, Swimming, and Traveling.

### 6. Tell us about your favourite food.

My favourite food is the traditional Jordanian Mansaf and sea food.

The workshop started at 4:00 pm till 8:00 pm at the training center at ASU campus where Dr. Hashem Al-Maslamani, the acting assistant of the dean of student affairs and Ms. Noora



Musalam, the Manager of Career Development and Alumni Affairs, attended and participated in giving important tips for the participants.

**Written by Mr. Mohammed Najjar**

## THE COLLEGE OF ARTS AND SCIENCE HOSTED AN AWARD CEREMONY HONORING STUDENTS



On 3rd July, Under the patronage of the President of Applied Science University, Prof. Ghassan Aouad, the College of Arts and Science hosted an award ceremony honoring their top students and students who participated in different activities such as : Creative Specialization Forum III (April 2019), National Charter Exhibition (Feb 2019), The second Students Scientific Conference (Apr 2019), Bahrain International Design Week, PERFUME CARAFE DESIGN COMPETITION, World Autism Awareness Day ,and Programming Competition.

The ceremony started with a motivated speech delivered by Prof. Ghassan Aouad, who addressed the importance of the student role in different activities.

Followed by Prof. Ayman AlDmoor speech that encouraged all students to work harder and motivate them to attain more achievements.

### 7. Tell us about the book you are reading now

I am reading some books about Bahrain History

### 8. Final words

Many thanks for having me in this issue. Wishing all ASU colleagues' success and a bright future of ASU.



A short video was also displayed showing the different activities done within the College. Then, the President, and Acting Dean of the College presented the certificates to the students.

Finally we would like to thank all the Deans, the College's department heads, College Staff and students who attended this Ceremony and made it succeed.

**Written by Dr. Moaiad Khadar**

## OUTSTANDING STUDENTS HONORING CEREMONY – SEMESTER TWO 2018-2019



The Student Services Office in the Deanship of Student Affairs organized on Sunday 30 June 2019 an award honoring ceremony for our outstanding students of semester one, academic year 2018/2019.

The honoring event was under the Patronage of Professor Ghassan Aouad, the University President and was attended by Dr Mohamed Yousif

Acting VP for Academic Affairs and development, Prof. Ayman Aldmoor Acting Dean of Student Affairs, College Deans, Deanship of Student Affairs members, Student Council members, a large number of academic staff, students and very proud parents.

Seventy three students were honored and were granted fees compensation varying from 5 to 20 percent, depending on their achievement and position on the honor list.



**Written by Prof. Ayman Aldmoor**

## ASU ATTENDED A WORKSHOP ON PERSONAL DATA PROTECTION LAW (PDPL)



On Monday 1 July 2019, ASU attended a workshop on Bahrain's Personal Data Protection Law (PDPL) organized by BCCI, Bahrain Chamber of Commerce and Industry, by sending Mr. Hatem Dammak, Head of Audit & Compliance Unit.

This comes in the context of the University's continuous efforts to keep on track with the latest laws and regulations in Bahrain and make sure it fully complies with them.

The workshop's key presentation was offered by Mr. Srikant Ranganathan, a senior consulting in IT and Data Protection.

In brief, the law states that a new authority will be formed: Bahrain Data Protection Authority (DPA). All businesses must notify and seek prior approval from DPA to collect, process and store personal data. The authority is yet to be formed, but until then, companies have a lot of points to comply with as the law will officially kick in on August 1st, 2019.



For instance, they have to inform the data owners (individuals whose personal data is being processed, in our case: staff and students) that their personal data is being collected and for which purpose, get their consent to do that, process their data fairly, ensure that it is stored safely and duly protected, define the roles and responsibilities and the policies and procedures and control measures governing the life cycle of the data, specify for how long the data will be kept and how it will be destroyed, and eventually appoint a "Data Protection Supervisor" (in specific sectors that are yet to be defined).



It's a very powerful law that gives customers the right to go to any entity and ask them: "what is the personal data you have stored on me?" and they can even ask them to delete it, and they will have to comply by law.

Failure to comply with the law could result in criminal charges (imprisonment for up to one year) and administrative fines (up to 20K BHD or daily penalties of up to 1000 BHD).

The consultant also drew a comparison between Bahrain's PDPL and EU's GDPR (General Data Protection Regulation) and it was interesting to see that the Bahraini law has a wider scope: while EU's GDPR covers only individuals, Bahrain's PDPL covers the data of both individuals and companies.

ASU is fully committed to complying with all the rules and regulations in the Kingdom of Bahrain and a dedicated task force will be working on fulfilling all the PDPL requirements.

**Written by Mr. Hatem Dammak**

## ASU ORGANISED A WORKSHOP ABOUT THE NEW COMMITTEES ARCHIVING TOOL



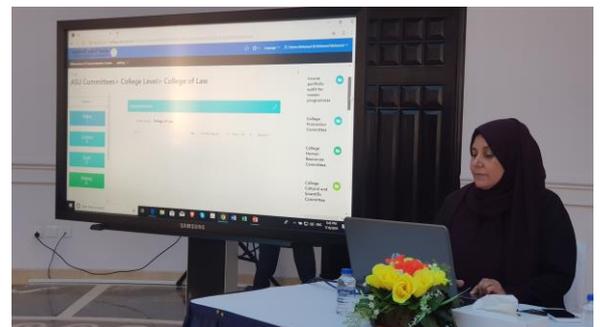
On Wednesday 10 July 2019, ASU organized a workshop for its staff about the new Committees Archiving Tool.

The workshop was offered to the Office Managers of the Colleges and the Minute-Takers of the University-Level Committees.

The workshop was delivered by Ms. Shadia Abualasal, Head of Applications Development Department within the Directorate of ICT & Knowledge Management, and facilitated by Mr. Hatem Dammak, Head of Audit & Compliance Unit.

The new archiving tool is a centralized location to store all the agendas, decisions and minutes of meetings of the University's boards, councils and committees.

The first step, as explained by Ms. Shadia in the live demo she offered to the attendees, consists of uploading the minutes of meetings in a PDF format.



At this stage, the tool is still static and serves as a simple archiving system. Next year, there will be another workshop to activate another feature of the system called "Workflow".

This feature will allow for the tool to process the decisions and actions resulting from the committees' meetings and follow up on their implementation until they are fully achieved and get the green status "Achieved". By next year, the tool will be dynamic and it will become a full-fledged "Committee Management Tool" and not simply a "Committee Archiving Tool".

The attendees were very attentive and actively participated in the workshop that they found to be very informative and thanked Ms. Shadia for her lucid presentation. They fully committed to uploading the minutes of meetings of their relevant committees of the academic year 2018/2019 by the end of July 2019.



At the end, Mr. Hatem Dammak thanked all the attendees for their participation and underlined the importance of this activity in the context of the University's ongoing efforts to better prepare for the BQA Institutional Review visit which is scheduled for October 20-24, 2019.

Written by Mr. Hatem Dammak

## ALUMNI CLUB ANNUAL MEETING



On Thursday 11-7-2019 the management of ASU Alumni Club held its annual meeting in the presence of Prof. Ghassan Aouad the president of the university, Prof. Ayman Al Dmoor, Acting Dean of the deanship of student affairs, Ms. Noora Musalam, Manager of the Career Development and Alumni Affairs office, our esteemed Deans and the members of the Alumni Club.

The meeting was held before the ASU alumni reunion in Sheraton hotel, where the alumni club members got their membership IDs and president of the Alumni Club Board of Directors Mr. Abdullah Al Noaimi started the meeting by giving his speech and thanking all the members for attending this meeting and gave a brief about the club achievements for the academic year 2018-2019. Furthermore Mr. Anas Al Badri, Head of the Events Committee in the Alumni Club briefed the audience about the committee achievements and gave a brief on behalf of Ms. Hessa Fakhro Head of the Public Relations Committee followed by Ms. Maheera Faisal, Head of Alumni affairs committee.

Ms Maheera presented the addition of a section entitled “Interview with Alumnus” this year to the President's News Digest. This section is to be regularly updated with our alumni news and to share their success stories.

At the end of the meeting Mr. Abdullah Al Noaimi announced the end of the third cycle of the Alumni Club and motivated the audience from ASU alumni to be part of the club for the next year and sign up for an administrative role in the alumni club board of directors to share their experiences, opinions and ways of development of the services that the Career Development and Alumni Affairs office have to offer.



Prof. Ghassan Aouad along with Prof. Ayman Al Dmoor, Acting Dean of the Student Affairs and Ms. Noora Musalam, Manager of the Career Development and Alumni Affairs office thanked Abdullah and his colleagues in the Board of Directors of ASU Alumni Club for their hard work and loyalty during this year and wished them the best of luck in their future plans.

Prof. Ghassan honored the Board of Directors with ASU tokens of appreciation after which the ASU alumni reunion event started.



**Written by Prof. Ayman Aldmoor**

## ASU ALUMNI REUNION 2018-2019



On Thursday 11-7-2019 the Career Development and Alumni Affairs office under the Deanship of Student Affairs and in co-operation with the Board of Directors of ASU Alumni Club held the annual ASU alumni reunion for the academic year 2018-2019 at the Sheraton hotel.

The event was held under the patronage of Prof. Ghassan Aouad the President of the university. The event aimed at showcasing the services provided by the Career Development and Alumni Affairs office to our alumni, in addition

to the role of the Alumni Club and its members for sharing their experiences and opinions on how to develop the office services and how to reach as much as possible of ASU graduates.

The reunion started after the Alumni Club annual meeting in the presence of our esteemed Deans, Programs Leaders and Head of Training Units. In addition, there was a strong presence of a number of the companies and organizations that participate annually in the job fair, advisory board members and around 160 alumni.



Ms. Ruqaya Muhsen, Head of PR and marketing who was the MC of the event, started the event by welcoming the audience and thanking our alumni for attending. She then invited Prof Ghassan to the stage to give a speech in which he welcomed our alumni describing them as ambassadors of ASU. Prof Ghassan briefed the attendees about ASU impressive achievements for the academic year 2018-2019 that was later presented in a short video.

Then Prof. Ayman Al Dmoor, Acting Dean of Students Affairs, gave his speech to thank the office of Career Development and Alumni Affairs, Alumni Club Board of Directors and the Student Club members for organizing such an event and giving the chance for our alumni to meet again and share their experiences.



The evening continued with honoring seven of our distinguished graduates who reflected ASU shining image in the Kingdom of Bahrain and our student Rashid Sanad for getting the first place in the Bahraini universities table tennis championship that was held last week. Then our alumni enjoyed the quizzes and prizes part which was followed by the best selfie prize and a dinner buffet.

At the end Ms. Noora Musalam, Manager of the Career Development and Alumni Affairs office, thanked our alumni for attending this event and promised our alumni more future events, workshops and activities

**Written by Prof. Ayman Aldmoor**

## INTERVIEW WITH ALUMNUS



Name	Shaima Nabeel Mahdi Abdulwahab Radhi
Workplace	Applied Science University
Academic Degree	Bachelor
Academic Major	Accounting
Tell us about your Experience at ASU in terms of learning environment and teaching methods.	<p>My learning experience at ASU was wonderful and memorable; I learnt new things that will benefit me in all aspects of life.</p> <p>Due to ASU teaching methods such as working on case studies as a team, I have improved my analytical and critical thinking as well enhanced my communication skills.</p>
What did you enjoy the most about your experience at ASU?	I enjoyed studying at ASU with my sister Hanan. Also, I am very grateful that I have studied at the Department of Accounting and Finance with such brilliant students and outstanding lecturers.
Tell us a success story inspired by ASU	<p>My success story started when I first joined ASU as student and then as an employee.</p> <p>ASU had provided me with a sense of accomplishment and pride and I hope that I can share another success story during my employment in this amazing University.</p>
In your Opinion, What are the Improvement areas you would like to see at ASU in the future?	ASU is a SHINING STAR .
Final words	I'm proud to be a member of the ASU alumni.

Interviewed By: Maheera Faisal, Alumni Affairs Committee Chair; ASU Alumni Club

## QUOTE OF THE DAY

*“Intelligence plus character-that is the goal of true education.”*

***Martin Luther King, Jr.***

*Happy Reading!*