

# HEA SCHEME

Strategic objectives of Applied Science University are framed with internationalization. This requires specific gearing and preparation of its academic staff. We need to get our academics ready as soon as we can to meet the needs of our students within that international framework. In addition, we need to stress on the related knowledge of our staff members. Hence, an intensive preparation programs are necessary to help with this process.

We needed to adopt a diversified approach to fit with such inclination, and prepare the academic staff members with the skills and capabilities required. First, it was the partnership with the UK Higher Education Academy. The aim of this approach was get academics acquainted with UKPSF, something that would be reflected tremendously on their teaching/ learning practices, and prepare them to apply for the HEA fellowship with its different categories through a series of preparation visits from the academy experts, assigning mentors to applicants organizing a support center for workshops, training sessions, and organizing the feedback and mentoring process.

This enabled us to have around 16% of our academic staff having either the fellowship or senior fellowship, and we have around 34% ongoing the process of applying for the fellowship. We hope that within about maximum 6 months, we will have around 50% of our academic staff with either HEA Fellowship, Senior Fellowship, or Principal Fellowship and this would be the highest percentage within the higher education institutions in the kingdom of Bahrain.

The second approach was to get into a memorandum of understanding with University of Bahrain, the biggest and best equipped university in Bahrain to help and support through coordination with their Unit for Teaching Excellence and Leadership so that our academics could benefit from their provided programs and workshops, especially the ones delivered by HEA such as their PCAP Program.


The third approach was enrolling some of our Bahraini colleagues in the fellowship preparation program organized by HEC for Bahraini faculty members to be familiar as well with the UKPSF in teaching/ learning.










In addition to the above, we are now in the process of obtaining the HEA accreditation, which would be a great achievement to the university as it would enable us to run our own fellowship program endorsed by the UK Higher Education Academy, and we will be able to, through a comprehensive and precise process, to evaluate applicants and recognize them according to the different categories of fellowship.










Hands down, this is the most prominent achievement ASDU has fulfilled so far.

**List of HEA Fellows within ASU**

<b>Ser.</b>	<b>Name</b>	<b>Photo</b>	<b>Unit</b>	<b>HEA Status</b>
1.	Ramzi Nekhili		Dean, College of Administrative Sciences	Senior Fellow
2.	Assem Al Hajj		VP for Academic Affairs and Development	Senior Fellow
3.	Dr. Marwan Abdeldayem		Administrative Sciences	Senior Fellow
4.	Dr. Adel Al Samman		Administrative Sciences	Senior Fellow
5.	Dr. Saeed Al Dulaimi		Administrative Sciences	Senior Fellow
6.	Dr. Adeb Hamdoon		Administrative Sciences	Senior Fellow
7.	Dr. Ahmed Arbab		Administrative Sciences	Senior Fellow
8.	Dr. Joseph Nympha Rita		Administrative Sciences	Senior Fellow

9.	Dr. Ragab Ibrahim		Administrative Sciences	Senior Fellow
10.	Prof. Ghassan Aouad		President	Fellow
11.	Dr. Talal Al Alkawi		Administrative Sciences	Fellow
12.	Dr. Faiza Zitouni		Administrative Sciences	Fellow
13.	Prof. Samia El Shenawi		Arts and Science	Fellow
14.	Dr. Husein Bani Issa		Law	Fellow
15.	Dr. Hooreya Aldeeb		Administrative Sciences	Fellow
16.	Dr. Mohammed Alaghbari		Administrative Sciences	Fellow
17.	Dr. Moaiad Khder		Arts and Science	Fellow

18.	Dr. Khairi Mohamed Omar		Administrative Sciences	Fellow
19.	Dr. Ahmed Kh. Muttar		Administrative Sciences	Fellow
20.	Dr. Mohammad Al Hammami		Administrative Sciences	Fellow
21.	Dr. Nasiem Al-Shawawreh		Law	Fellow
22.	Dr. Udai Ali Al-Juboori		Arts and Science	Fellow
23.	Ms. Atheer Alrashed		Administrative Sciences	Fellow
24.	Dr. Bahaeldin Makkawi		Administrative Sciences	Fellow
25.	Dr. Nadya Al Shareedah		Administrative Sciences	Fellow
26.	Dr. Khaleel Ibrahim Ahmed		Administrative Sciences	Fellow

27.	Dr. Ahlam Al-Ithawi		Administrative Sciences	Fellow
28.	Dr. Atheelah Al-Azzawi		Administrative Sciences	Fellow
29.	Dr. Abdulqawi Hezabr		Administrative Sciences	Fellow
30.	Dr. Radwan Kharabsheh		Administrative Sciences	Fellow
31.	Mr. Rashed Ismail		Administrative Sciences	Fellow
32.	Dr. Adel Al Zeyoud		Administrative Sciences	Fellow
33.	Dr. Omar Al Mafrachi		Administrative Sciences	Fellow
34.	Mr. Hashem Al Sulaimani		Administrative Sciences	Fellow
35.	Dr. Rayeq Breizat		Administrative Sciences	Fellow

36.	Dr. Mohamed Oudat		Administrative Sciences	Fellow
-----	-------------------	---	-------------------------	--------