

# Master in Human Resource Management

## Study Plan

### Year 1 (First Semester)

| Course Code | Course Title                                 | Prerequisite | Credit Hour |
|-------------|--|--------------|-------------|
| BA601       | Scientific Research and Statistical Analysis | -            | 3           |
| HR639       | Human Resource Training & Development        | -            | 3           |
| HR631       | Labor Laws and Legislations in Bahrain       | -            | 3           |

### Year 1 (Second Semester)

| Course Code | Course Title                           | Prerequisite | Credit Hour |
|-------------|--|--------------|-------------|
| HR633       | Human Resource Planning and Staffing   | -            | 3           |
| HR635       | Employment Relations and Practices     | -            | 3           |
| HR638       | Motivations & Compensations Management | -            | 3           |

### Year 2 (First Semester)

| Course Code | Course Title                            | Prerequisite | Credit Hour |
|-------------|---|--------------|-------------|
| HR637       | International Human Resource Management | -            | 3           |
| HR644       | Strategic Human Resource Management     | -            | 3           |
|             | Programme Elective (1)                  | -            | 3           |

### Year 2 (Second Semester)

| Course Code | Course Title           | Prerequisite    | Credit Hour |
|-------------|------------------------|-----------------|-------------|
|             | Programme Elective (2) | -               | 3           |
| HR699       | Thesis                 | 18 Credit Hours | 6           |

### Year 3 (First Semester)

| Course Code | Course Title | Prerequisite | Credit Hour |
|-------------|--------------|--------------|-------------|
| HR699       | Thesis       | -            | -           |

**Programme Elective Courses**  
(2 Courses/ 6 Credit Hours to be chosen)

| Course Code | Course Title                                | Prerequisite | Credit Hour |
|-------------|---|--------------|-------------|
| BA654       | Leadership and Organizational Behavior      | -            | 3           |
| HR640       | Civil Service Management                    | -            | 3           |
| HR641       | Performance Management                      | -            | 3           |
| HR642       | Career Planning                             | -            | 3           |
| HR643       | Negotiation Management                      | -            | 3           |
| BA661       | Entrepreneurship                            | -            | 3           |
| HR691       | Special Topics in Human Resource Management | -            | 3           |