The status of issuing Administrative regulations from the Perspective of employees in government bodies

Kingdom of Bahrain

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Abstract

The experience of government agencies in the Kingdom of Bahrain, which is one of the most recent experiments that began expanding at the beginning of the third millennium, has been given these a space of freedom for the conduct of administrative work and enact regulations governing such administrative work. So, the current research sought to identify the importance of regulations issued by the government bodies in the Kingdom of Bahrain, in addition to measuring the ability of government agencies in the Kingdom of Bahrain to issue regulations, and work on a comparison between the regulations issued by government agencies in the Kingdom of Bahrain and the regulations of CSC, and try to identify the deficiencies in regulations issued by the bodies government, and finally to identify the significant of the differences resulting from the sex variable on the ability of government agencies in the Kingdom of Bahrain to issue internal regulations.

The research followed the descriptive analytical method that fits with the current research problem by describing the problem in question and try to answer them through an objective analysis of the causes of the problem and propose appropriate solutions and test hypotheses and analyze the results that have been reached through the sample responses. To answer research questions, a questionnaire was designed in line with the purposes of current research, and it consists of three axes: the ability
of agencies to issue regulations, the relationship between internal regulations of governmental bodies and the regulations of CSC, and finally deficiencies in regulations issued by governmental bodies. The questionnaire was applied on a group of workers and specialists in the issuance of regulations in governmental bodies in each of the Quality Assurance Authority for Education and Training, e-Government Authority, the Shura Council, the Institute for Political Development Authority, and the Civil Service Bureau.

The research showed that the governmental bodies ability is high and excellent in the process of issuing internal regulations, and it proved a mismatch between the regulations issued by government agencies with their counterparts issued by the Civil Service Bureau, a moderate deficiencies in the regulations issued by governmental agencies, and finally it found that there is no impact of sex variable in determining the ability of government agencies in the process of issuing regulations.

The research recommended that it is important to: consider the process of training and preparing cadres relevant to the process of issuing regulations in the governmental bodies, and increase coordination between governmental bodies and the Civil Service Bureau in the process of issuing governmental regulations, and activating the supervisory role of the various regulatory agencies in the regulatory review process.